

Certification of Completion Rules

Program Participation:

- Participants must fully complete all modules, workshops, and assessments to qualify for the certification.
- A minimum attendance rate 100% and active participation in group activities are required for certification eligibility.

Content Usage Restriction:

- The certification does not authorize participants to deliver the program, workshops, or any part of the content as trainers or consultants.
- Participants are prohibited from distributing, copying, or repurposing the course materials for personal, professional, or commercial use outside their organization.
- Any training materials provided are for personal application and internal development only. External sharing without prior consent is strictly forbidden.

Non-Transferability:

- The certification is personal and non-transferable. It only applies to the individual who completed the program and cannot be shared or transferred to others.

Ongoing Compliance:

- Certified participants must adhere to these terms indefinitely, even after the completion of the program.
- Mentally Fit reserves the right to revoke the certification if any misuse of program materials or content is detected post-certification.

Representation of Certification:

- Participants may list the certification on their resumes or professional profiles (e.g., LinkedIn) but the certification does not grant the authority to deliver the program.
- The official certification language should include: *"Certified as a participant in [Program Name], but not authorized to teach or deliver the program content."*

Intellectual Property Protection:

- All program content, methodologies, and tools are the intellectual property of Mentally Fit and are protected by copyright laws. Unauthorized use, modification, or reproduction of the content is prohibited.
- Violations of this rule may result in the revocation of the certification and potential legal actions.

Code of Conduct:

- Participants are expected to uphold the values of collaboration, respect, and integrity, aligning with Mentally Fit's core values during and after the program.
- Misrepresentation of the certification or program in any form is grounds for disciplinary action.